

- 1 Introduced by Mr. Lane, by request, March 31, 1909.
- 2 Read by title, ordered printed and referred to Committee on Labor and Industrial Affairs.

A BILL

For an Act to regulate and limit the hours of employment of females in any manufacturing, mercantile, or mechanical establishment, laundry, hotel or restaurant, in order to safeguard the health of such employes; to provide for its enforcement and a penalty for its violation.

SECTION 1. *Be it enacted by the People of the State of Illinois represented in the General Assembly:* That no female shall be employed in any manufacturing, mercantile or mechanical establishment, laundry, hotel or restaurant in this State more than eight hours during any one day of 24 hours nor more than 48 hours in any one week of 6 calendar days.

Sec. 2. Any employer who shall require any female to work in any of the places mentioned in section 1 of this Act, more than the number of hours provided for in this Act, during any day of 24 hours, or who shall fail, neglect

4 or refuse so to arrange the work of females in his employ that they shall not
5 work more than the number of hours provided for in this Act, during any one
6 day or week; or who shall permit or suffer any overseer, superintendent or
7 other agent of such employer to violate any of the provisions of this Act, shall
8 be guilty of a misdemeanor and upon conviction thereof shall be fined for each
9 offense in a sum of not less than \$25.00 or more than \$100.

Sec. 3. The State Department of Factory Inspection shall be charged with
2 the duty of enforcing the provisions of this Act and prosecuting all violations
3 thereof.

Sec. 4. All Acts and parts of Acts in conflict herewith are hereby repealed.